

## REGULAR MEETING

NOVEMBER 7, 2019

The Board of Education of the West Central School Corporation met in regular session on Thursday, November 7, 2019. The following members were present: Dennis Gutwein, Mandy Sharpe, Jeff Lowry, Jeff Tanner, Kyle McTeigue, Jonathan Gutwein, and President Todd Miller.

Also in attendance were, Amy Anliker, Principal Scott Ritchie, Principal Mike Carlson, Superintendent Dan Zylstra, Teachers Association Co-President Brad Odom, Gary Schultz, Alexa Schultz, Hunter Schultz, Estie Schultz, Brooke Hughes, Hillary Durie, Jon Pilarski, Darlene Mellon, Makylah Holle, Mike Holle, and Amber Tomlinson.

**STUDENT OF THE MONTH:** Jonathan Gutwein presented Makylah Holle with a certificate honoring her at the Elementary level. Mandy Sharpe presented Alexa Schultz with a certificate honoring her at the Middle School level. Tamea Rowe, High School level, was unable to attend. Congratulations were extended to these students.

**MINUTES:** Dennis Gutwein made a motion to approve the minutes of the regular Board Meeting on October 3, 2019 and the Public Hearing on November 4, 2019 as presented. Jeff Lowry seconded the motion and the minutes were approved.

**REQUISITIONS:** Jonathan Gutwein made a motion to approve requisitions 19296 through 19324 for the corporation. Mandy Sharpe seconded the motion and the requisitions were approved.

**RESIGNATIONS:** Kyle McTeigue made a motion to approve the following resignations as presented:

1. Brittany Goodman - Cafeteria
2. Bonnie Koebcke - Corporation Treasurer

Mandy Sharpe seconded the motion and the resignations were approved.

**RETIREMENT:** Jeff Tanner made a motion to approve the following retirement request as presented.

1. Lorie Zellers - Teacher

Dennis Gutwein seconded the motion and the retirement was approved.

**LEAVE REQUESTS:** Mandy Sharpe made a motion to approve the following leave requests as presented.

1. Kristen Mellon - Personal Leave
2. Rebecca Reed - Personal Leave

Jeff Tanner seconded the motion and the leave requests were approved.

**EMPLOYMENT:** Kyle McTeigue made a motion to approve the following individuals for employment as presented:

1. Dr. Kelly Grillo - Cooperative School Services Special Education Coordinator
2. Zephaniah Conley - 8th Grade Boys Basketball Coach
3. Justin Clark - 6th Grade Boys Basketball Coach
4. Corey Howat - Assistant Boys Varsity Basketball Coach
5. Jezreel Santillana - 4th Grade Maternity Leave
6. Pam Antrim - Cafeteria

Jonathan Gutwein seconded the motion and the employments were approved.

**FIELD TRIP REQUEST:** Jeff Lowry made a motion to approve the following field trip request as presented.

1. Student Council - Riley Children's Hospital in Indianapolis

Jeff Tanner seconded the motion and the field trip was approved.

**CONFERENCE REQUESTS:** Kyle McTeigue made a motion to approve the following conference requests as presented.

1. Mike Carlson - Fall Principals Conference
2. Scott Ritchie - Fall Principals Conference
3. Angie Radtke - Fall Principals Conference
4. Cathie Risner - Indiana School Nutrition Annual Conference

Dennis Gutwein seconded the motion and the conferences were approved.

**NEARPOD PRESENTATION:** Jon Pilarski, High School Science Teacher, gave a presentation on the use of Nearpod, a new and innovative instructional technology at West Central Schools.

**TEACHERS CONTRACT:** Jonathan Gutwein made a motion to approve the Master Contract as presented and ratified by the West Central Teachers' Association. Mandy Sharpe seconded the motion and the contract was approved. Teachers' Association Co-President Brad Odom commented on the amicable nature of the process. 2019-2020 teacher salary adjustments are based upon 2018-2019 evaluations, which are based upon the State ILEARN exam and State assigned letter grades for schools. The State Board of Education has not approved the assigned letter grades for schools as of November 6, and has given guidance to complete 2018-2019 evaluations based on letter grades from 2017-2018.

**COMFORT CLOSET PRESENTATION:** Brad Odom spoke on the work of the West Central Comfort Closet, its inception, and how it will continue to meet some of the physical needs of students at West Central. The Board thanked the teachers and other volunteers for their efforts on behalf of students.

**TEACHER APPRECIATION GRANT:** Kyle McTeigue made a motion to disburse the state's teacher appreciation grant monies to teachers as per the Board Policy approved September 5, 2019 and to pay eligible Counselors the same amount as a stipend from the Educational Fund. Dennis Gutwein seconded the motion and the disbursements were approved.

**CLASSIFIED EMPLOYEE BENEFITS:** Dennis Gutwein made a motion to approve the benefits adjustments for eligible classified staff as presented. Jeff Tanner seconded the motion and the benefits adjustments were approved.

**EARNED INTEREST RESOLUTION:** Mandy Sharpe made a motion to approve the resolution to deposit all future earned interest income from checking, savings, and other short-term principal-maintaining accounts, into the Operation Fund. Jonathan Gutwein seconded the motion and the resolution was approved.

**2005 BOND OPERATION AND RESERVE ACCOUNT RESOLUTION:** Jonathan Gutwein made a motion to deposit the remaining funds from the Ad Valorem Property Tax first Mortgage Bonds, Series 2005, into the Operation Fund. Jeff Lowry seconded the motion and the deposit was approved.

**ITEMS FOR DISCUSSION:**

Mr. Carlson reported: Family Literacy Night was a success. A lot of work went into this event and the school looked great. We had positive feedback on the activities, the decorations, and dinner. 301 people came that night. Parent/Teacher conferences were held before break. We'd like to thank PTC for dinner on Monday. We had 84% attendance rate. The edging around the new playground equipment was put in October 26th. A small group volunteered their time before the rain came. NWEA was given for the first time. First and second grade are doing a pilot this year. After training with the MS/HS on the 24th, we're excited for what this has to offer. We've been very fortunate with the support of outside groups coming to extend student learning. Firefighters, REMC, Pulaski County Farm Bureau, and Purdue have come to do lessons with different grade levels. The PTC and Student Council have had some fun activities. There was the pumpkin decorating contest and the Turkey Twist dance is coming up.

Mr. Ritchie reported: The month of November has seen the end of fall sports and the start of the winter season. One new item is The Trojan Grind coffee bar, which debuted today. It was received very well. We sold about 50 cups of coffee today. Mrs. Radtke has been a bulldog with our after school tutoring. We started this half way through October and in the two weeks we have recovered 30 of 59 Fs in the high school and 26 of 93 in the middle school. We are also in the thick of our new Vimme math program with 6th-9th grades. We are starting to see some very positive data come rolling in.

Mr. Zylstra discussed the number of students in 3rd grade. As more students have enrolled in the last month, he and Mr. Carlson are looking to add a 3rd section to decrease the number of students in each section. A proposal for LED lights was reviewed by the Board, and they will be looking into LED options for future capital projects. Mr. Zylstra shared that many schools and local units of government have been subject to hacking and ransomware. He shared that Mr. Aschbrenner has looked into some programs to mitigate against these threats at West Central. The Board discussed the progress on making US 421 & IN 14 safer and the proposed traffic study yet to be conducted. The discussion committee will look to finalize and present school calendars for the next two years at the next Board meeting. Bus bids for next year will take place soon, and different warranty options are being considered this year due to the increasing complexity of bus engines and recent repair costs.

**CLAIMS:** Dennis Gutwein made a motion to approve claims 1232 through 1384 for the corporation. Kyle McTeigue seconded the motion and the claims were approved.

**ADJOURNMENT:** President Todd Miller asked the board if there was any further business. Being none, the president adjourned the meeting.

The Board of Education of the West Central School Corporation met in executive session on Thursday, November 7, 2019 following the regular board meeting. The following members were present: Mandy Sharpe, Jonathan Gutwein, Jeff Tanner, Jeff Lowry, Dennis Gutwein, Kyle McTeigue, President Todd Miller and Superintendent Dan Zylstra.

The Executive Session was held in accordance with IC 5-14-1.5-6.1 (b) (5), "For discussion of strategy with respect to the receipt of information about and the interviewing of prospective employees" President Todd Miller asked the board if there was any further business. Being none, the president adjourned the meeting.