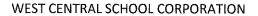
EXAMPLE: BACHELOR'S (SINGLE PLAN)







SALARY & BENEFITS

	Employee Contribution	Employer Contribution
Base Pay (Range- \$35,000-\$45,997) 185 Day Contract		35,000
Health Insurance:		
Medical	\$1 - \$471 - \$2,151	\$6,201
Vision	\$26.00	\$57.28
Life Insurance (\$50,000 policy)	\$1.00	\$77.00
LTD Coverage (0.0306)	\$57.10	\$50.00
Teacher Retirement Fund (TRF) (3% of base salary)		\$1050.00
Total Salary & Benefits		\$42,435.28

OTHER BENEFITS

Employee	Assistance	Program
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MASE Clinic

- Minor Illness Care- Free
- Screenings & Labs Free
- Medications Free

Professional Development Opportunities for License Renewal

Paid Leave

*10 sick days (7 days after first year)

*3 personal days

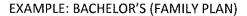
Out of District Transfer allows employee's children to attend West Central School Corporation

EMPLOYEE BENEFIT OPPORTUNITIES

403(b) Retirement Plan Option
Section 125
Voluntary Life Insurance for spouse & children - \$18.00

OPPORTUNITIES FOR ADDITIONAL COMPENSATION

Extra Duty Opportunities
Club Pay





WEST CENTRAL SCHOOL CORPORATION

TOTAL COMPENSATION PACKAGE

SALARY & BENEFITS

	Employee Contribution	Employer Contribution
Base Pay (Range- \$35,000-\$45,997) 185 Day Contract		35,000
Health Insurance:		
Medical	\$890 - \$3,398 - \$7,694	\$14,578
Vision	\$127.14	\$57.28
Life Insurance (\$50,000 policy)	\$1.00	\$77.00
LTD Coverage (0.0306)	\$57.10	\$50.00
Teacher Retirement Fund (TRF) (3% of base salary)		\$1050.00
Total Salary & Benefits		\$50,812.28

OTHER BENEFITS

Employee	Assistance	Program
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MASE Clinic

- Minor Illness Care- Free
- Screenings & Labs Free
- Medications Free

Professional Development Opportunities for License Renewal

Paid Leave

- *10 sick days (7 days after first year)
- *3 personal days

Out of District Transfer allows employee's children to attend West Central School Corporation

EMPLOYEE BENEFIT OPPORTUNITIES

403(b) Retirement Plan Option
Section 125
Voluntary Life Insurance for spouse & children - \$18.00

OPPORTUNITIES FOR ADDITIONAL COMPENSATION

Extra Duty Opportunities	** ************************************		
Club Pay			