



EXAMPLE: BACHELOR'S (SINGLE PLAN)

WEST CENTRAL SCHOOL CORPORATION

TOTAL COMPENSATION PACKAGE

**SALARY & BENEFITS**

	Employee Contribution	Employer Contribution
Base Pay (Range- \$35,000-\$45,997) 185 Day Contract		35,000
Health Insurance:		
Medical	\$1 - \$471 - \$2,151	\$6,201
Vision	\$26.00	\$57.28
Life Insurance (\$50,000 policy)	\$1.00	\$77.00
LTD Coverage (0.0306)	\$57.10	\$50.00
Teacher Retirement Fund (TRF) (3% of base salary)		\$1050.00
<b>Total Salary &amp; Benefits</b>		<b>\$42,435.28</b>

**OTHER BENEFITS**

Employee Assistance Program
<b>MASE Clinic</b> <ul style="list-style-type: none"> <li>• Minor Illness Care- Free</li> <li>• Screenings &amp; Labs – Free</li> <li>• Medications – Free</li> </ul>
Professional Development Opportunities for License Renewal
Paid Leave *10 sick days (7 days after first year) *3 personal days
Out of District Transfer allows employee's children to attend West Central School Corporation

**EMPLOYEE BENEFIT OPPORTUNITIES**

403(b) Retirement Plan Option
Section 125
Voluntary Life Insurance for spouse & children - \$18.00

**OPPORTUNITIES FOR ADDITIONAL COMPENSATION**

Extra Duty Opportunities
Club Pay



EXAMPLE: BACHELOR'S (FAMILY PLAN)  
 WEST CENTRAL SCHOOL CORPORATION  
 TOTAL COMPENSATION PACKAGE

**SALARY & BENEFITS**

	Employee Contribution	Employer Contribution
Base Pay (Range- \$35,000-\$45,997) 185 Day Contract		35,000
Health Insurance:		
Medical	\$890 - \$3,398 - \$7,694	\$14,578
Vision	\$127.14	\$57.28
Life Insurance (\$50,000 policy)	\$1.00	\$77.00
LTD Coverage (0.0306)	\$57.10	\$50.00
Teacher Retirement Fund (TRF) (3% of base salary)		\$1050.00
<b>Total Salary &amp; Benefits</b>		<b>\$50,812.28</b>

**OTHER BENEFITS**

Employee Assistance Program
<b>MASE Clinic</b> <ul style="list-style-type: none"> <li>• Minor Illness Care- Free</li> <li>• Screenings &amp; Labs – Free</li> <li>• Medications – Free</li> </ul>
Professional Development Opportunities for License Renewal
Paid Leave *10 sick days (7 days after first year) *3 personal days
Out of District Transfer allows employee's children to attend West Central School Corporation

**EMPLOYEE BENEFIT OPPORTUNITIES**

403(b) Retirement Plan Option
Section 125
Voluntary Life Insurance for spouse & children - \$18.00

**OPPORTUNITIES FOR ADDITIONAL COMPENSATION**

Extra Duty Opportunities
Club Pay